

Minutes of the Administrative and Professional Faculty Senate: October 16, 2012

Senators in attendance: Ashlee Claud, Tolga Durak, Elizabeth McCormick, Alice Coughlin, Brent Chumbley, Robyn Porterfield, Matt Haga, James Harman, Jeff Orzolek, Stephanie Jennelle, Beth Deskins, Laura Noll, Donna Spradlin, Ed Oakes

Senators unable to attend: Robbie Davis

Guest: Carrie Silliman

Meeting started at 10 AM; September's minutes were approved.

AP Faculty Handbook update: Tolga Durak gave an update on the sub-committee's progress. Human Resources is helping us move through state and federal requirements and checking into some things. The sub-committee met for two-and-a-half hours with Joey Sword and the new Executive Director, Christina Brogdon.

AP faculty salary update: the sub-committee created a draft letter requesting the salary study; the letter was evaluated in Senate. Tolga asked if Brooke Chang, the new Equity director, should be brought in. Ashlee Claud asked to whom we should present the letter. Elizabeth McCormick asked if the letter should be sent to the AP community for input? Ashlee responded with no because we're the elected representatives. Ashlee then wanted to know if it should be sent to Cabinet. Beth Deskins responded that it should go to Cabinet and copied to Ms. Chang. James Harman suggested just getting Ms. Chang's advice on to whom to send it. Jeff Orzolek suggested sending it to President Kyle or VP Alvarez. Stephanie Jennelle suggested the Executive Director of Human Resources but also that Ed Oakes would know or could take it. Tolga thought we should inquire on the status update from the Provost; where is the plan and who made it? If there is a process and it's stalled, explain why. Elizabeth advised a face-to-face meeting with the Provost to ask about the status, followed by the letter. Carrie Silliman stated that she can pull out salary data and calculate what an increase would cost. Robyn Porterfield asked if we could get data on turnover costs and trends. Ed Oakes stressed the need to do the study to determine if there are salary inequities; request a status update on the study first; he can find the status update. Alice Coughlin presented a motion to have Ed Oakes find out the status update on the salary study. Motion carried.

Internal Governance update: Thanks to all who came to last week's forum. Found a need for more communication across campus. AP Senators who attended voiced their thoughts on the forum: Robyn thought the process questions need to be cleaned up so we can start working. Stephanie said it was good to see the Senates come together and come up with possible solutions. Jeff wanted to know what the next definable steps would be. Beth said it was good to see so many AP folks; was a bit overwhelmed. Laura Noll stated she and her colleagues see a side of things others don't; they see processes outside of IG that cause problems. James mentioned that Dean Scartelli is a good example of someone who can remove emotion to look at problems; created a matrix to follow.

On October 26, from 11-12:30 PM, the AP Senate will meet with Rod Smolla in the Bonnie Combo rooms. From 1-3 PM there will be an open forum.

Next meeting will be November 13 at 10 AM (Senate officers will meet separately at 9:30) in the Bonnie Combo Room.

Meeting adjourned at 11:10 AM.