

RADFORD UNIVERSITY

**BOARD OF VISITORS EXECUTIVE COMMITTEE and
FACULTY SENATE EXECUTIVE COUNCIL
JOINT MEETING
9 A.M.
DECEMBER 1, 2022
ROBERT A. ARCHER EXECUTIVE CONFERENCE ROOM
MARTIN HALL, RADFORD, VA**

Minutes

BOARD OF VISITORS EXECUTIVE COMMITTEE MEMBERS PRESENT

Dr. Debra K. McMahon, Rector
Mr. Robert A. Archer
Dr. Rachel Fowlkes
Mr. Mark S. Lawrence
Mr. David A. Smith
Mr. Marquett Smith
Ms. Lisa Throckmorton

FACULTY SENATE EXECUTIVE COMMITTEE MEMBERS PRESENT

Dr. Kurt Gingrich, Faculty Senate President
Dr. David Beach
Dr. Matthew Close
Dr. Katie Hilden
Dr. Katie Katz
Dr. Sheila Krajnik

OTHERS PRESENT

Dr. Bret Danilowicz, President
Mr. George Mendiola, Board of Visitors Member
Ms. Karen Casteel, Secretary to the Board of Visitors and Special Assistant to the President

Rector Debra K. McMahon and Faculty Senate President Kurt Gingrich welcomed members to the meeting and began by all sharing the one aspect of Radford University that they appreciate the most.

Faculty Senate President Kurt Gingrich provided background information on the Collaborative on Academic Careers in Higher Education (COACHE) Faculty Job Satisfaction Survey, the timing of when the survey was administered and a summary of the results.

Members discussed the survey and agreed that faculty retention is an important topic. Dr. Gingrich shared that there are many things that faculty can do to make a difference, such as

mentorship. Rector McMahon reinforced that it is important for the Board to hear concerns and will work through the President to make positive changes.

The recent Enrollment Strategies Forum was seen as a positive step in working together to address the important issue of student enrollment and retention. It was shared that the participants of the forum benefited from the cross section of campus faculty and staff who expressed ideas for creating new strategies.

Members agreed that the ongoing opportunity to talk about these critical issues with one another is important in order to understand the problems and others' point of view.

The meeting adjourned at 10:44 a.m.

Respectfully submitted,

Ms. Karen Castele
Secretary to the Board of Visitors and Special Assistant to the President