


RADFORD
UNIVERSITY

Brian O. Hemphill, Ph.D.
President

TO: Jake R. Fox, Ph.D.
Faculty Senate President

FROM: Brian O. Hemphill, Ph.D. 
President

DATE: September 8, 2017

RE: Faculty Senate Motion re: Departmental Criteria for Promotion and Tenure

I have reviewed the enclosed motion, referred by the Governance Committee and passed by the Faculty Senate on May 1, 2014, recommending changes to the Faculty Handbook, specifically Sections 1.6.1.2 and 1.7.1.

Based on discussion by the Cabinet and the Leadership Council, the following feedback is provided. The addition of input from the respective College Dean is a positive step and one that is critically important to the promotion and tenure process. Additionally, it is equally important each Department has specific guidelines and, if such guidelines are not currently available, they need to be developed. College-wide standards can be developed and will be helpful; however, they should not take the place of Department guidelines, which are specific to the academic discipline. Finally, once Department and College standards are developed, they should be placed on the University's website in the appropriate section in order to provide full transparency to the promotion and tenure process. The administration looks forward to receiving and considering an updated motion that includes the above feedback.

Please share this response with the full Faculty Senate.