


**RADFORD**  
**UNIVERSITY**

Brian O. Hemphill, Ph.D.  
President

TO: Jake R. Fox, Ph.D  
Faculty Senate President

FROM: Brian O. Hemphill, Ph.D.   
President

DATE: September 8, 2017

RE: Faculty Senate Motion re: Faculty Workload Policy

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I have reviewed the enclosed motion, referred by the Resource Allocation Committee and passed by the Faculty Senate during the 2014-2015 academic year, recommending changes and additions to Sections 2.2, 2.3, 2.4, and 2.5 of the Faculty Handbook.

I encourage the Faculty Senate to engage in discussion with Provost and Vice President for Academic Affairs Graham Glynn. As you are aware, Provost Glynn recently joined Radford University and is eager to assist the faculty with this issue. The administration encourages the faculty, in partnership with Provost Glynn and the College Deans, to engage in the following analysis: review reassignments for equity; review the Faculty Handbook's current reference to a 12 hour teaching load; review utilization and impact of independent and directed study courses; and review utilization and impact of course releases for research and other activities. The administration looks forward to receiving and considering an updated motion that includes the above feedback, as well as the results of the requested analysis.

Please share this response with the full Faculty Senate.