

TO: E. Carter Turner, Ph.D.
Faculty Senate President

FROM: Brian O. Hemphill, Ph.D.
President

DATE: April 21, 2017

RE: Response to 16-17.02
Motion re: Amend Language Regarding Adjunct Faculty

I have reviewed the motion by the Faculty Senate, which was referred by the Executive Council and passed on November 10, 2016, with a recommendation to amend language regarding adjunct faculty. Based on discussion by the Cabinet and the Leadership Council, the motion is approved, thereby completing the internal review and approval process.

Moving forward, adjunct faculty will hold appointments based on teaching loads and Department needs for three years rather than the previously defined term of one semester or one academic year. As noted in the motion and as reflected in existing Faculty Senate Handbook language (1.1.5 Adjunct Faculty), this increased period of time is when adjunct faculty are “eligible for but not guaranteed teaching assignments” or associated compensation. Therefore, this approval does not have a financial impact on the University.

Please share this response with the full Faculty Senate.